

EVALUATION GUIDELINES FOR DISTINGUISHED PROFESSOR

1. INTRODUCTION

HBKU Policies on Faculty promotions and terminations govern all faculty contracts as per their specifications and scope. This document complies with existing policies and provides guidelines for the conferment of the Distinguished University Professor title at HBKU.

2. EVALUATION CRITERIA

The Distinguished University Professor title is a university-level recognition. To be eligible for the title, the candidate must have Professor rank for a minimum of five years and an exceptional research record with international recognition at the highest level. The candidate should also have a sustained record of excellence in teaching and service. Professors recruited to HBKU holding a similar honorific rank at their institution may also be considered.

The main criterion is a record of exceptional performance in research or creative work. Candidates should demonstrate that they are considered pre-eminent in their own field and have made at least one transformational contribution to their discipline. Also, candidates should demonstrate that they have received national and international distinctions and honors at the highest level. An excellent record of research, teaching, and service would not, by itself, be sufficient to qualify a candidate for the title. Normally, up to two awards will be made annually. However, the Provost can seek the President's approval for more awards based on a good justification from the committee. Candidates should not interpret unsuccessful applications as a pure reflection on their portfolio as the limited pool of awards will likely play a major role in the process.