

Quality, Health, Safety and Environment Policy Statement

Hamad Bin Khalifa University (HBKU) is committed to excellence in education, research, innovation, and services and to conducting its activities in a manner that consistently promotes quality and excellence in all University activities, protects the environment, and provides safe and healthy working and learning environment for its community including employees, students, contractors, visitors, and other parties. This Quality, Health, Safety, and Environment (QHSE) Policy Statement supports the University mission and strategic direction and provides a framework for establishing, reviewing, and continually improving the University's QHSE objectives and performance.

The Health, Safety, and Environment (HSE) Department at HBKU is responsible for the implementation and maintenance of the QHSE Integrated Management System (QHSE-IMS) that establishes effective communication mechanisms, measurable objectives and performance indicators, and appropriate processes and controls through which the University monitors and evaluates QHSE performance, conducts periodic assessments, promotes continuous improvement, and fosters effective and sound QHSE leadership.

In alignment with ISO 9001, ISO 14001, and ISO 45001, HBKU is committed to:

- Deliver high-quality education, research, and services that meet applicable requirements, address stakeholder's needs and expectations, enhance stakeholder satisfaction, and promote operational excellence.
- Comply with applicable legal, statutory, regulatory, contractual, and other requirements to which the University subscribes relating to quality and excellence, environmental protection, and occupational health and safety.
- Protect the environment, prevent pollution, use resources responsibly and efficiently, minimize environmental impact, and reduce waste and emissions arising from the University activities, facilities, and operations.
- Provide safe and healthy working conditions to prevent work-related injury and ill health.
- Eliminate hazards and reduce occupational health and safety risks through systematic hazard identification, effective controls, safe systems of work, training, supervision, and proactive risk management.
- Consult with and ensure the participation of employees, students, and other members of the University community in matters affecting occupational health, safety, and wellbeing, encouraging the timely reporting of hazards, incidents, near misses, environmental concerns, and opportunities for improvement.
- Provide appropriate information, instruction, training, resources, and support to enable members of the University community to understand and fulfill their QHSE responsibilities;
- Establish and review appropriate QHSE objectives and targets, monitor and evaluate performance, and use evidence and feedback to support informed decision-making and continuous improvement.
- Promote competence, awareness, accountability, and a positive QHSE culture at all levels of the University.
- Continually improve the effectiveness and performance of the University's QHSE-IMS and QHSE processes.

The University's senior leadership is accountable for ensuring that this Policy Statement is effectively implemented, integrated into the University activities and processes, and supported by appropriate resources. All members of the University community are responsible for the effective implementation of this Policy Statement and are expected to comply with applicable QHSE requirements and to report hazards, incidents, nonconformities, environmental concerns, and improvement opportunities without fear of retaliation.

This Policy Statement shall be reviewed periodically to ensure it remains relevant and appropriate to the University mission, purpose, context, risks, opportunities, and stakeholder's expectations.

Approved by: Dr. Ahmad O. Hasnah, President

Date: October 4, 2026